



May 9, 2008

Cert. #: TBD

Robert A. Rodriguez
APWU
812 S. Presa
San Antonio, TX 78210-1375

Re: G06C-1G-C 08161628
CLASS ACTION RARDBCS040408
SAN ANTONIO, TX 78284-9511

On May 9, 2008, the above captioned grievance was discussed. The parties have mutually agreed to full settlement of the referenced grievance. Time limits were mutually extended.

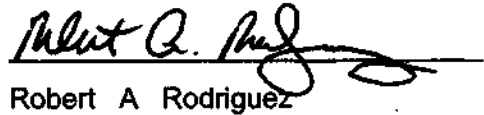
The issue pertains to the union's allegation that management is in violation of Articles 14 and 15 of the National Agreement by failing to comply with grievance settlement G06C-1G-C 08026716 which stated safety talks on Tour 1, DBCS Automation, will be held in group meetings rather than individually with the employees. Additionally, it was determined that holding safety/stand-up talks near automation or while clerks were in the performance of mail processing was not conducive to a proper safety program. To date there have been no safety talks provided.

After full discussion it was mutually agreed that a union steward will be present for all safety talks given to DBCS automation employees for the next ninety (90) days to ensure compliance. Management will coordinate with the Tour 1 Chief Steward or his designee in advance to coordinate meeting times.

It is agreed that the above settlement agreement is reached on a non-precedential, non-citable basis; it does not constitute a waiver of either party's positions on similar cases. It is not to be cited or referenced by either party in future cases which may arise. The parties agree that there are no outstanding and unresolved information requests associated with this grievance.

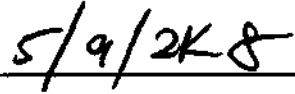


Donna Dunker
Labor Relations Specialist



Robert A Rodriguez

Date:



AMERICAN POSTAL WORKERS UNION, AFL-CIO

SAN ANTONIO "ALAMO" AREA LOCAL (210) 271-085; 653-9630

Step 2*Art 14
GRIEVANCE
APPEAL FORM

| | | | | | | | |
|----|--|--|--|---|---------------------|----------|----------|
| 1 | DISCIPLINE (NATURE OF) OR CONTRACT (ISSUE) Article 14, 15-non compliance | CRAFT Clerk | DATE 4/3/2008 | LOCAL GRIEVANCE # rardbcs040408 | | | |
| 2 | TO USPS STEP 2 DESIGNEE (NAME & TITLE) SENIOR LABOR REPRESENTATIVE | INSTALLATION SAN ANTONIO DISTRICT | | | | | |
| 3 | FROM: LOCAL UNION (NAME OF) SAN ANTONIO "ALAMO" AREA LOCAL | ADDRESS 812 S PRESA | CITY SAN ANTONIO | STATE TX | ZIP 78210 | | |
| 4 | STEP 2 AUTHORIZED UNION REP. - (NAME & TITLE) Robert Rodriguez (steward) | HOME PHONE (210-262-7627 | Email Address R.Rodriguez74@hotmail.com | | | | |
| 5 | LOCAL UNION PRESIDENT Alex Aleman | WORK PHONE (210) 271-0853 | HOME PHONE | | | | |
| 8 | GRIEVANT - PERSON OR UNION (LAST NAME FIRST) Class Action-APWU 195 | ADDRESS 812 S. Presa San Antonio, Texas | CITY & STATE 78210 | ZIP CODE 271-0853 | PHONE | | |
| 9 | SOCIAL SECURITY NUMBER | SERVICE SENIORITY CRAFT | FTR-PTR-PTF | LEVEL | STEP | DUTY HRS | OFF DAYS |
| 10 | JOB # /PAY LOCATION (UNIT/SEC/BR/STA/OFC) PL 139-141/ DBCS TOUR 1 | WORK LOCATION CITY AND ZIP CODE SA PD& C, San Antonio, TX. 78284 | | | LIFETIME SECURITY | VETERAN | |

Pursuant to Article 15 of the National Agreement we hereby appeal to Step 2 the following Grievance alleging a violation of (but not limited to) the following: NATIONAL (Art. /Sec.)

LOCAL MEMO (ART, SEC.) OTHER MANUALS, POLICIES, L/M MINUTES, ETC.

List of attached papers as identified -

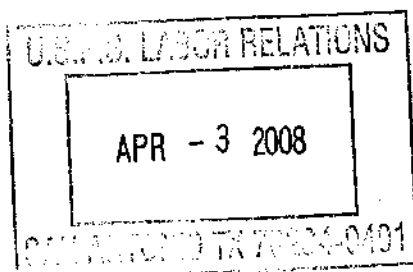
RFI requesting safety talks away from machines G06C-1G-C 08026716 settlement

12 DETAILED STATEMENT OF FACTS/CONTENTIONS OF THE GRIEVANT

The American Postal Workers Union is filing this grievance under Article 14 and 15 of the National Agreement. Management has failed to comply with settlement G06C-1G-C 08026716 which stated that "safety talks on Tour 1 DBCS automation will be held in a group meeting and not conducted individually with the employees". Additionally, it was determined that holding safety/ stand up talks near automation or while clerks were in the performance of mail processing was not conducive to a proper safety program. To date there have been no safety talks provided and instead of adhering to the settlement between the APWU and USPS; Management has abandoned safety talks altogether.

Corrective Action Requested:

The Union requests that Management adhere to grievance settlement G06C-1G-C 08026716 and provide Safety/ Stand up talks to promote safety awareness. In light of Management's failure to comply with G06C-1G-C 08026716, the Union request that the shop steward for the DBCS section be present for all safety talks given for the next 90 days to ensure compliance.



SIGNATURE & TITLE OF AUTHORIZED UNION REP

Robert Rodriguez