

AMERICAN POSTAL WORKERS UNION, AFL-CIO

SAN ANTONIO "ALAMO" AREA LOCAL (210) 271-085; 653-9630

Step 2* Art 14
GRIEVANCE
APPEAL FORM

1	DISCIPLINE (NATURE OF) OR CONTRACT (ISSUE) Article 14, 15-non compliance	CRAFT Clerk	DATE 4/3/2008	LOCAL GRIEVANCE # rardbcs040408			
2	TO USPS STEP 2 DESIGNEE (NAME & TITLE) SENIOR LABOR REPRESENTATIVE	INSTALLATION SAN ANTONIO DISTRICT					
3	FROM: LOCAL UNION (NAME OF) SAN ANTONIO "ALAMO" AREA LOCAL	ADDRESS 812 S PRESA	CITY SAN ANTONIO	STATE TX	ZIP 78210		
4	STEP 2 AUTHORIZED UNION REP. - (NAME & TITLE) Robert Rodriguez (steward)	HOME PHONE (210)-262-7627	Email Address R.Rodriguez74@hotmail.com				
5	LOCAL UNION PRESIDENT Alex Aleman	WORK PHONE (210) 271-0853	HOME PHONE				
8	GRIEVANT - PERSON OR UNION (LAST NAME FIRST) Class Action-APWU 195	ADDRESS 812 S. Presa San Antonio, Texas	CITY & STATE 78210	ZIP CODE 271-0853	PHONE		
9	SOCIAL SECURITY NUMBER	SERVICE SENIORITY CRAFT	FTR-PTR-PTF	LEVEL	STEP	DUTY HRS	OFF DAYS
10	JOB #/PAY LOCATION (UNIT/SEC/BR/STA/OFC) PL 139-141/ DBCS TOUR 1	WORK LOCATION CITY AND ZIP CODE SA PD& C, San Antonio, TX. 78284			LIFETIME SECURITY	VETERAN	

Pursuant to Article 15 of the National Agreement we hereby appeal to Step 2 the following Grievance alleging a violation of (but not limited to) the following: NATIONAL (Art. /Sec.)

LOCAL MEMO (ART, SEC,) OTHER MANUALS, POLICIES, L/M MINUTES, ETC.
List of attached papers as identified -
RFI requesting safety talks away from machines G06C-1G-C 08026716 settlement

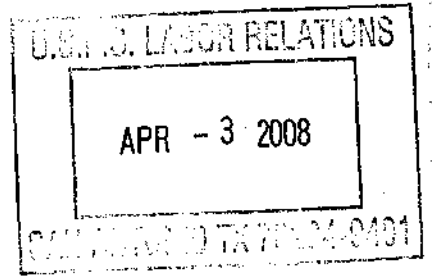
12 DETAILED STATEMENT OF FACTS/CONTENTIONS OF THE GRIEVANT

The American Postal Workers Union is filing this grievance under Article 14 and 15 of the National Agreement. Management has failed to comply with settlement G06C-1G-C 08026716 which stated that "safety talks on Tour 1 DBCS automation will be held in a group meeting and not conducted individually with the employees". Additionally, it was determined that holding safety/ stand up talks near automation or while clerks were in the performance of mail processing was not conducive to a proper safety program. To date there have been no safety talks provided and instead of adhering to the settlement between the APWU and USPS; Management has abandoned safety talks altogether.

Corrective Action Requested:

The Union requests that Management adhere to grievance settlement G06C-1G-C 08026716 and provide Safety/ Stand up talks to promote safety awareness. In light of Management's failure to comply with G06C-1G-C 08026716, the Union request that the shop steward for the DBCS section be present for all safety talks given for the next 90 days to ensure compliance.

SIGNATURE & TITLE OF AUTHORIZED UNION REP



Robert Rodriguez