Local Negotiations

This process as detailed in Article 30, B allows for a period of 30 consecutive days within a 60 day period after the effective date of the Contract. There are 22 specific items to be negotiated locally, those it items are:

1. Additional or longer wash-up periods.
2. The establishment of a regular work week of five days with either fixed or rotating days off.
3. Guidelines for the curtailment or termination of postal operations to conform to orders of local authorities or as local conditions warrant because of emergency conditions.
4. Formulation of local leave program.
5. The duration of the choice vacation period(s).
6. The determination of the beginning day of an employee’s vacation period.
7. Whether employees at their option may request two selections during the choice.
8. Whether jury duty and attendance at National or State Conventions shall be charged to the choice vacation period.
9. Determination of the maximum number of employees who shall receive leave each week during the choice vacation period.
10. The issuance of official notices to each employee of the vacation schedule approved for such employee.
11. Determination of the date and means of notifying employees of the beginning of the new leave year.
12. The procedures for submission of applications for annual leave during other than the choice vacation period.
13. The method of selecting employees to work on a holiday.
14. Whether “Overtime Desired” lists in Article 8 shall be by section and/or tour.
15. The number of light duty assignments within each craft or occupational group to be reserved for temporary or permanent light duty assignment.
16. The method to be used in reserving light duty assignments so that no regularly assigned member of the regular work force will be adversely affected.
17. The identification of assignments that are to be considered light duty within each craft represented in the office.
18. The identification of assignments comprising a section, when it is proposed to reassign within an installation employees excess to the needs of a section.
19. The assignment of employee parking spaces.
20. The determination as to whether annual leave to attend Union activities requested prior to determination of the choice vacation schedule is to be part of the total choice vacation plan.
21. Those other items which are subject to local negotiations as provided in the craft provisions of this Agreement.
22. Local implementation of this Agreement relating to seniority, reassignments and posting.

If you have any suggestions concerning any of those 22 items listed above and would like your suggestion considered for Local Negotiations please fill out the form and hand it to your steward, or fax or e-mail it to the office for consideration. Your input is important to us and all suggestions will be carefully considered.
Local Negotiations Coming Soon

San Antonio Alamo Area Local Members:
We Would Like Your Input for Upcoming Negotiations

This is an opportunity for you to suggest changes to update our Local Memorandum of Understanding. If you believe that something should be changed in the LMOU now is the time to act. The subjects which can be bargained locally are very specific and are covered in Article 30 (B) of the National Agreement.

In addition, the craft articles also allow some provisions to be negotiated during local implementation.

We ask that you fill out this form and give it to any steward/officer or you can fax, (210)224-6221, or e-mail (jeffgreenlee0195@att.net) to the office for full consideration.

PLEASE PUT ONLY ONE ISSUE ON EACH PAGE

CURRENT LANGUAGE: _________________________________________________________________

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PROPOSED LANGUAGE: _______________________________________________________________

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NAME: _________________________________ OFFICE: _______________________________

REASONING FOR PROPOSED CHANGE: ________________________________________________

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