



American Postal Workers Union, AFL-CIO

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We Try To Be Letter Perfect For You

General Membership Meeting Minutes January 21, 2017

Meeting Called to order at 11:32.

The Invocation was given by President Alex Aleman. The Pledge of Allegiance was led by MVS Craft Director Faron Hierholzer

Roll Call of Officers: Alex Aleman, Sterling Ricks, Jeff Greenlee, Chris Rincon, Carlos Barrios, Sandra Lira, Ruben Hernandez, Faron Hierholzer, Barry Payne. **Absent was:** Letty Alejandro, Yolanda De Leon Lloyd Burrow and Jarrett Williams. **Excuse was provided by** Yolanda DeLeon. The members present approved the excuse

A motion was made to accept Norma I. Impallari to record the January minutes. Second by Brother Jeff Greenlee. Motion passes.

The minutes for the November General Minutes Meeting were presented. Motion to accept the minutes as presented was made by Sister Maria Carden, second by Brother Faron Hierholzer, passes.

Financial Report for the months of November and December:

Secretary-Treasurer Jeff Greenlee. Brother Greenlee reported this was the best November End of the Month Cash Assets \$113,255 since 2008, \$1,803 above STLY. Positive for the year of \$8,359. Down \$3,745 from End of Month Balance for October. The November big expenses were: Steward rebates (almost 3,000), printing of the Dispatch (\$1,461), Retro Pay for Full Time officers and AMEX for the November food expense and supplies. The members reviewed the November financial report which is as follows: Check balance brought forward \$69,350.70; Expenses \$40,812.43; Deposits \$33,573.51; Checking balance \$62,111.78; Savings balance \$51,294.19; Total Cash Assets \$113,405.97. Motion to accept the November financial report was made by brother Jeff Hastien, second by brother Dennis Barboza, passes. December 2016 was the best December End of Month Cash Assets, 117,000 since 2008. If you include 2008 due to the sale of the old building, it is the Best December Cash Assets since 2002 as far as my comparisons go. \$12,362 for the year of \$12,362. \$4,000 positive balance from the ending balance of November in spite of the fact that December was a three PP month for Full Time officers. No real expenditure for the month except the extra PP for Full Time officers. Bad

news: None!!!! The members reviewed the December financial report which is as follows: Check balance brought forward \$62,111.78; Expenses \$35,969.18; Deposits \$30,334.62; Checking Balance \$56,477.22; Savings balance \$60,982.88; Total Cash Assets \$117,460.10. Motion to accept the financial report was made by sister Amanda Smalley second by brother Faron Hierholzer, passes.

Upcoming Expenses:

January - \$7,000 Property Tax Bill Due
March - 100 Year Anniversary Celebration - approx. \$3,000
April - Full Time officers Leave Payout - approx. \$8,000
May - Stewards Rebates - approx. \$4,000
June - State Convention - \$20,000
November - APWU All Craft Conference

Old Business:

President Alex Aleman thanked the members that participated in the Martin Luther King march held on Monday January 16, 2017.

New Business:

Executive Board Recommendation:

1. The monthly \$75 donation be made to SAMM Shelter, passes.
2. To designate February meeting as Wear Union Colors day, passes.

Point of Information:

1. Martin Luther King march give away:
\$100.00 George Smetneck
\$50.00 David Hernandez
\$50.00 Pam Cano Desso
2. On March 18 2017, we will be celebrating our local's 100 year anniversary. The first 150 members will receive a T-shirt commemorating the anniversary.
3. A commemorative plaque will be hung in the front of the building to celebrate the event.
4. Local 195 presented a small token of appreciation to recognize some of our stewards.
The stewards are recognized for all the hard work representing our members.

1. Clerk Craft AOs :Norma I. Impallari, presented by Sandra Lira
2. Clerk Craft GMF: Fred Duncan, will be presented in the February meeting
3. Maintenance Craft: Maria Carden, presented by Barry Payne
4. MVS Craft:Dennis Barboza, presented by Faron Hierholzer

Motion made to appoint Brother Dennis Barboza Assistant MVS Director. Second By Brother Hierholzer .MVS vote was unanimous. Brother Dennis Barboza is appointed as Assistant MVS Director. Motion Passes

Officer’s Report:

President Alex Aleman: In the year 2017 we will be filing lots of grievances. We appealed hundreds of grievances to step 3. Management is not making every effort to resolve the grievances at the lowest level. We need to educate our members on how the process works Management can abolish, repost, post jobs, etc., we can file a grievance. We want to improve communication with our members, do more to educate our members, make them aware of our rights and what the union is doing to represent them. Our members have the right to know when to file a grievance. Mark Dimondstein, APWU President will not be able to attend the 100 year anniversary, but will be in San Antonio early that week. The Executive Board members will meet with him on Monday March 13, 2017. On the LMOU, there are seven resolutions appealed to arbitration. The president reports that Rick Sandoval retired. Faron Hierholzer is the MVS Craft director. Motion to appoint Dennis Barboza as Assistant MVS Craft Director, passes.

Clerk Craft Director (A) Chris Rincon: At the GMF, management is keeping the clerks longer, Management is mandating clerks to work longer, file a grievance. Carlos Barrios and myself are available to talk to the clerks. A grievance was filed in tour 3 (DBCS). Meeting with management, no implementation of vacation polling at the plant or priority annex.

Clerk Craft Director (B) Sandra Lira: There is a posting of Data Collector Tech, management added requirements to the job, a grievance was filed. There is a 12 month moratorium in opening postal units, there is a contract unit at the Brooks Base. Six PSEs became full time clerks at the plant today. The vacation polling at the stations are not including PSEs. When you are pulled in the office for a pre-d, request to see a steward. Do not answer any questions until you see a steward. Management is looking at the attendance when applying on the 991s for a clerk job. PTF vacancies are been filled at the AOs. There are problems with bids, not reflecting the hours in TACS. Look at your pay stubs for discrepancies. 204B supervisors are working at the AOs, grievances must be filed.

Maintenance Craft Director Barry Payne:

All PSEs from the maintenance craft converted to PTRs. There are higher level opportunities at the plant. Lots of grievances have been filed. Takes a long time for some of the grievances to be resolved. A grievance from 2008 finally was resolved at the end of 2016. The members need to know that the process takes time, but the only process we have is the grievance appeal. Norma Impallari is filing grievances at the small offices, less than two hours of custodial duties will be performed by the clerks.

MVS Craft Director: Faron Hierholzer:
We experience a contractor hooked to the wrong trailer. File a ps form 1767 if you see no locking devise on trailers, wheels not “chocked”. Three PTFs converted to Full Time. All new 2 Tons arrived. New tractors expected by June, For transfer requests, look at your attendance, keep a good record. There are no green/red lights to indicate that the trucks are ready for departure, we are working on that.

Motion to adjourn was made by brother Sterling Ricks and second by brother Jeff Greenlee.
Meeting adjourned at 12:55 pm.

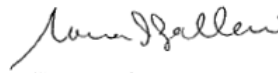
Drawing was held for the Monthly Door prize which is \$50.00. Names drawn were:

- | | |
|----------------------|--------|
| 1. Carmelita Makaea | PL 701 |
| 2. Keith Sanford | PL 713 |
| 3. Tiesha Wright | PL 335 |
| 4. Daniel Valenzuela | PL 239 |
| 5. Milton Alvarado | PL 009 |

These members were not present and a name was drawn from the log book. \$25.00 door prize was won by Jeff Haisten.

Platinum Wealth Solutions donated a \$50.00 gift card, won by Ron Odom.

Respectfully submitted by:



Norma Impallari
For Yolanda De Leon
Recording Secretary
SAAAL



Alex Aleman
President
SAAAL