



San Antonio Alamo Area Local

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## American Postal Workers Union, AFL-CIO

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13102 Lookout Run · San Antonio, Texas 78233 · Phone (210) 271-0853 · Fax (210) 224-6221

*We Try To Be Letter Perfect For You*

June 23, 2010

Manuel Arguello  
District Manager, Customer Service & Sales  
Rio Grande District  
1 Post Office Dr.  
San Antonio, Texas 78284-9997

Dear Mr. Arguello:

Ref: Voluntary Protection Program (VPP)

Thank you for your invitation to participate in the VPP in Customer Service. Under the current working conditions in Customer Service I must decline your invitation to participate in the VPP for the following reasons;

One of the basic functions in a Safety Program is to conduct weekly safety talks with the employees, in Customer Service there are no weekly safety talks being conducted with APWU represented employees.

Customer Service in San Antonio lacks in improving labor relations, improving employee morale, improving working conditions, just recently Supervisor Michael Saldana held a pre-disciplinary interview with a union representative concerning her union activity.

I also bring to your attention that on March 17, 2010 OSHA notified the Postal Service of non-renewal of participation in the Voluntary Protection Program citing OSHA's concerned of the Postal Service commitment to the VPP Corporate, and the organization's meeting the requirements and criteria for participation.

As you can see, I have many concerns and I don't understand why the union has to participate in the VPP to see an improvement on labor relations, working conditions and morale?

I believe that good labor relations, good working condition and good morale must first exist before moving to another level of commitment.

Sincerely,

Alex Aleman  
President  
San Antonio Alamo Area Local  
American Postal Workers Union, AFL-CIO

CC: William Sullivan, APWU Southern Region Coordinator  
Stan Sowell, A/PM-SATX