



ABOLISHMENTS

*The union became aware of the 41 abolishment's in the mail,
Monday, August 28, 2017.*

Senior Plant Manager **Dennis Stasa** and In Plant Support Manager **Tim Keating** **willfully** abolished 41 jobs and did not meet with the union in advance to discuss the abolishment's.

The abolishment's letters were signed by In Plant Support
Manager Tim Keating.

DENNIS STASA and **TIM KEATING** were:

INCONSIDERATE AND DISRESPECTED all of the UNION MEMBERS WHEN
THEY:

- 1). **FAILED TO MEET** with the UNION to inform and discuss the abolishment's in advance.
- 2). **FAILED TO MEET** with the employees to inform them of the abolishment's.
- 3). **FAILED TO MEET** with the employees to inform them the reason for the abolishment's.
- 4). **FAILED TO MEET** with the employees to allow them an opportunity to ask questions and voice their concerns over the abolishment's.
- 5). **FAILED TO SHOW THEIR FACE TO THE EMPLOYEES.**

The abolishment of 41 jobs is disruptive and negative,
does not lend to a desirable work environment!

*Alex Aleman, President
San Antonio Alamo Area Local*