

SAN ANTONIO ALAMO AREA LOCAL - SERVING SOUTH CENTRAL TEXAS



Celebrating 100 Years of  
Representing Postal Workers



# DISPATCH NEWS FLASH

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# \$71,672.50

The SAAAL has finally been able to resolve the payout for a major Arbitration Victory whereby the Postal Service was found in violation of ELM 546 by assigning a Limited Duty Rural Carrier to perform Clerk Craft Duties.



The steward of record for the SAAAL was Sandra Lira and the APWU's advocate was once again National Business Agent Sam Lisenbe...

## ISSUE

Did the Postal Service violate ELM 546 when it assigned a Limited Duty Rural Carrier to perform Clerk Craft duties? If so, what is the proper remedy?

## FINDINGS OF THE ARBITRATOR

The Union has clearly met its burden of proof. The grievance should be sustained. The Clerk Craft employees at the Heritage Station should be compensated for all hours that the Limited Duty Rural Carrier performed Clerk duties. The Union cites eleven (11) cases to support its various positions.

**NOTE:** This could not have been possible is it weren't for the efforts of Marcel Polanco, USPS Area Manager, whose costly decisions to deny Clerks OT and working opportunities and who instead used injured carriers to do Clerk work, in an effort to save pennies, has cost the Postal Service thousands of dollars in grievance payouts. He continues to do this without accountability or repercussions!!