

SAN ANTONIO ALAMO AREA LOCAL - SERVING SOUTH CENTRAL TEXAS



Celebrating 100 Years of  
Representing Postal Workers



# DISPATCH NEWS FLASH

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SAN ANTONIO ALAMO AREA LOCAL

MAY 19, 2017  
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**Arbitration Victory!!!**

# Approx. \$30,000

## IMPROPERLY ASSIGNING LIMITED DUTY CARRIERS TO PERFORM CLERK CRAFT DUTIES

05/02/2017

Union Grievance #AA111615

Steward: Alex Aleman

**Grievant/Location: SAAAL / HERITAGE STATION**

Issue:

*The parties agreed at hearing to frame the issue as follows:*

*Did the Postal Service violate the National Agreement when it assigned clerk craft duties to two (2) limited duty rural carriers at the Heritage Station in San Antonio, Texas? If so, what is the appropriate remedy?*

Award:

*The grievance is sustained. Postal Service is Ordered to cease and desist from improperly assigning limited duty carrier(s) to perform clerk craft duties. Postal Service is Ordered to compensate the clerks at the Heritage Station for all hours that the rural carriers performed clerk craft duties, and to fill the two clerk craft vacancies at the Heritage Station if they have not been filled.*

*Postal Service argued at hearing that the rural carriers work is precluded from any further relief by virtue of the settlement entered into by the parties recently. The arbitrator finds that if there are any additional post-settlement hours found as a result of this Award, the clerks are to be compensated.*

*Jurisdiction will be retained to resolve any disputes over the remedy.*

*Ruben Armendariz  
Arbitrator*



**Note: If Carriers, Rural Route Carriers, Supervisors or 204'bs are doing Clerk Craft Duties ask to see a steward, make a statement and a grievance will be filed to compensate those Clerks for lost work opportunities and stop management from eliminating Clerk positions. Please remember that the job you save may be your own!!!**