



Celebrating 100 Years of
Representing Postal Workers



DISPATCH NEWS FLASH

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Local Negotiations

WARNING
USPS
Management
prone to
shenanigans

And Management Shenanigans

Local negotiations have concluded. The local recently received settlements on proposals submitted by the union to impasse arbitration such as;

- 1). The overtime desired list shall consist of 2 hours daily overtime volunteers, 4 hours daily overtime volunteers **and 8 hours Schedule Day Off (SDO) overtime volunteers.**

Members will now be allowed to volunteer for 2 hours, 4 hours or SDO overtime. There will now be a rotation for SDO overtime separate from the daily overtime.

- 2). Full Time Regulars employees request in writing within ten (10) days will retain their volunteer status on the overtime desired list when changing section/tour.

Members will be allowed to forward their name on the overtime list from the previous section to the new bid section. We now have language for guidance and clarity.

- 3). When a non-career or part-time flexible employee is converted to full time career status, the employee will be provided with an opportunity to place his/her name on the Overtime Desired List in the section of the career assignment within ten (10) days of the effective date.

When employees are converted to career they enjoy more rights. The language provides them to exert their rights for overtime.

Management's Team lead by Marcel Polanco and Eddie Jaramillo were claiming that the overtime desired list was not negotiable and was not one of the items open for negotiations. They refused to accept some proposals claiming that the union had run out of time to negotiate.

The union appealed those items to impasse arbitration and they were sustained in the union's favor. The Union withstood Marcel and Eddie's SHENANIGANS and lack of experience.