

Serving South Central Texas

San Antonio Alamo Area Local



DISPATCH NEWS FLASH

Volume 12, Number 63

SAN ANTONIO ALAMO AREA LOCAL

November 16, 2016

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Local PRE -ARBITRATION for grievance 46-FWD-16 enforces that Staffing for DBCS is TWO (2)

SETTLEMENT AGREEMENT

BETWEEN THE

UNITED STATES POSTAL SERVICE

AND THE

AMERICAN POSTAL WORKERS

UNION, AFL-CIO

RE: Q10C-4Q-C 16130532 — APWU

#HQTG20160085 — DBCS staffing

The parties further agree that the 2012 JCIM, Article 37, page 76, OCR — BCS — DBCS STAFFING Questions and Answers, address the only exceptions to the **normal staffing of two (2) Mail Processing Clerks on the DBCS at all times.**

The exceptions described in the JCIM Q&As **must not be considered an alternative** to the scheduling of 2 Mail Processing Clerks on the DBCS. During the periods described in the JCIM Q&As, the parties further agree the second Mail Processing Clerk may **perform allied duties as assigned in the OCR-BCS-DBCS area.**

Apr-22-2014 09:20 AM USPS - Dallas, TX 214-819-8777

3/3



#G15C-16-C 16980224

#46FWD16

Date: 10/20/16

C/A

SAN ANTONIO TX

NATIONAL BUSINESS AGENT
APWU-AFL/CIO

SETTLED

The above captioned Step 3 grievance has been discussed by the parties. After a full review of the facts in this case, and based upon the particular circumstances, we have reached the following **SETTLEMENT**:

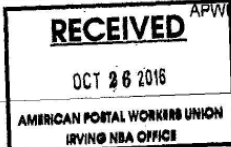
MANAGEMENT WILL ABIDE BY THE NATIONAL
DECISION #Q10C-4Q-C 16130532 ~~APWU~~ #ZC.
APWU #HQTG20160085 DBCS STAFFING.

This agreement constitutes full and final settlement of all issues relating to this grievance. A copy of this agreement may be submitted to any applicable agency of proceeding to prove the settlement of this grievance, but it cannot be cited by the parties or others as a precedent in other cases.

Sincerely,

Labor Relations Specialist
Southern Area

National Business Agent
APWU



WORKING ALONE on the DBCS is A VIOLATION !