

Serving South Central Texas

San Antonio Alamo Area Local



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Alex Aleman – President

SAN ANTONIO ALAMO AREA LOCAL

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Sterling Ricks – Vice President

REQUESTING TO SEE A STEWARD!

Question:

How should the situations be handled when an employee asks to see a steward or a steward requests time to process or continue processing a grievance and the steward is needed on his/her work assignment ?

RESPONSE:

Normally, 95% of the time, a union steward/employee will be released within two (2) hours of his/her request. If this condition cannot be met, the supervisor will notify the steward/employee of the reasons for the delay. Normally the steward/employee will be released before the end of the tour. However, if the steward/employee is not released within that time frame, the steward/employee must be released immediately upon the beginning of his/her next tour of duty. In the event a steward or employee is delayed until their next tour, the steward/employee should notify the supervisor of the prior request.

SOURCES: Area level agreement of the parties.

Note: Make the request to see a steward to your immediate supervisor. Management may not deny you the right to see a steward. Normally, 95% of the time you will be released within two (2) hours of your request. If this does not happen, the supervisor is to notify you of the reasons for the delay.

Normally, if you are not released within two (2) hours, you should be released to see the steward before the end of your tour. Every effort needs to be made to honor your request to see the steward the day of your request. Delaying to see your steward to the next day is unacceptable. Keep in mind the union is the only party that determines if you have a grievance.

Alex Aleman, President
San Antonio Alamo Area Local # 195

