

Serving South Central Texas

San Antonio Alamo Area Local

DISPATCH NEWS FLASH



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SAN ANTONIO ALAMO AREA LOCAL

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LWOP and the Contract

MEMORANDUM OF UNDERSTANDING BETWEEN THE UNITED STATES POSTAL SERVICE AND THE JOINT BARGAINING COMMITTEE (American Postal Workers Union, AFL-CIO)

Re: Paid Leave and LWOP

The parties agree that an employee need not exhaust annual leave and/or sick leave before requesting leave without pay. As soon as practicable after the signing of the 1990 National Agreement, Employee and Labor Relations Manual (ELM) Exhibit 514.4(d) will be amended to conform to this Agreement.

The parties further agree that this Memorandum does not affect the administrative discretion set forth in ELM Part 514.22, nor is it intended to encourage any additional leave usage.

* * *

(The preceding MOU applies to APWU PSEs)

Keep in mind that the Approval of LWOP is at the discretion of management. When management disapproves PS Form 3971, management must state the reason for disapproval. In the event management disapproves your request for LWOP citing you have not exhausted your annual and or sick leave, request to see a steward.

Alex Aleman, President
San Antonio Alamo Area Local