



San Antonio Alamo Area Local

American Postal Workers Union, AFL-CIO

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General Membership Meeting Minutes February 20, 2010

Meeting Called to order at 11:32.

The Invocation was given by Brother Alex Aleman.

The Pledge of Allegiance was led by Brother Sterling Ricks.

Motion was made to have Vice President Jeff Greenlee take the meeting minutes in place of Sister Hope Ortiz who is not present at the meeting. Second by Brother Red Thurman. Passes.

Roll Call of Officers: Alex Aleman, Jeff Greenlee, Sandra Lira, Barry Payne, Wade Stewart, Douglas Yarnes, Nick Dipasquale, Sterling Ricks, Guillermo Olivares, Fred Duncan, Ralph Cardenas, Robert Proo, Lloyd Burrows.

Absent: Hope Ortiz, Lamonica Biggers

The minutes for the January 16, 2010 General Membership Meeting were presented.

Motion to accept the minutes as presented was made by Guillermo Olivares, second by Ken Wise; passes.

Financial Report for the month of January is as follows: Check balance brought forward \$4,867.25; Expenses: \$39,175.80; Deposits \$40,249.78; Checking Balance \$5,941.23; Savings Balance \$100,553.46; Total Cash Assets \$106,494.69.

Motion to accept the January financial report was made by Guillermo Olivares, second by Ken Wise; passes.

Special Recognition: Art Zeno, TPWU MVS Craft Director is in attendance and Gloria Pesina, SAAAL former OWCP Coordinator and now with the Union Treatment Center is also in attendance.

Old Business: None

New Business

Executive Board Recommendations:

1. That we purchase 10 tickets to the Black History Celebration dinner at Tommy Moore's at the cost of \$150.00. Passed.
2. That the monthly charitable contribution of \$75 go to the Special Olympics. Passed.

3. That the Asst. Craft Directors, who are stewards, be paid stewards rebate. Passed.

Notation: That the expenditure for the TPWU Educational Conference be placed on the meeting agenda for the next meeting.

Suspend Order of Business: Motion made by Fred Duncan, second by Ken Wise; passes.

Gloria Pesina spoke to the membership about the OWCP claim process and how the Postal Service process has changed. You now are required to speak to your supervisor who takes your statement and writes it down verbatim as to what happened. Be sure to review what they write down as this can later be used against you. They are then putting the information into a data base for easy reference at a later time. Also remember it is your decision on whether to file a claim or not, if you have any questions you can always call me or the D.O.L. directly at 972-850-2300 for guidance.

Motion to Return to New Business: Motion made by Guillermo Olivares, second by Ken Wise; passes.

Question was asked if there were stewards or officers going to Labor? President Aleman state that he was not aware of any, but he put out a letter concerning stewards responsibility to be loyal to the Union.

Guillermo Olivares was recognized for his 23 years as a Union Representative and Officer.

Officer's Reports:

President Alex Aleman: President Aleman reported on the Postal Services plan on 5 day delivery, financial status, and an OIG audit report about employee's attendance. He stated the report stressed 3 area of concern and made recommendations, 1) To provide refresher training to supervisors, 2) Establish and implement internal controls to evaluate and ensure supervisors' compliance with unscheduled leave policies. 3) Require supervisors and labor relations specialists to use eRMS to record employees' inability to meet position requirements, corrective action taken, and grievance data. Also the Phase 2 of the NRP Process is

underway and they are under Implementation Overview – Management is looking at all limited duty employees.

Sandra Lira, Clerk Craft Director (B): Sandra reported about the importance of COPA and why every member should contribute. Also that management is sending injured carriers to window training but it is her opinion that it will backfire on management. Management is also issuing discipline on Mystery Shoppers. Mystery Shoppers MUST make a negative report otherwise they will be out of a job. All Window Clerks MUST follow the script when dealing with window transactions. Management is also cracking down on attendance and most of the pressure to do so is coming from upper management. Lastly Sandra reported that she is the Clerk Craft Director for the Stations and AO's, she does a lot of driving and that if the Clerks want to limit her mileage then they need to come to the meetings.

Motion to recess at 12:30 pm; passes.

Since no one won the door prize it will be \$150 in March.

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|-------------------|---------|
| Gracie Maldonado | Del Rio |
| Nathaniel Grace | PL 020 |
| Edward Schurevich | PL 708 |
| John Macdonald | PL 711 |
| Robert Jackson | PL 139 |

\$25 door prize was won by Marco Vargas.

VOE Drawing Winners:

| | |
|-------------------------|--------|
| \$50 – Roy Trinidad | PL 020 |
| \$25 – Mark Havens | PL 337 |
| \$25 – Lamonica Biggers | PL 020 |

Census 2010 Polo Shirt was won by Richard Thurman

Census 2010 T-Shirt was won by Sterling Ricks

Census 2010 Mugs were handed out to all members present

Returned to regular order of business at 12:45.

Officers Reports (Cont.)

Barry Payne, Motor Vehicle Craft Director: Things in the Craft are progressing, there has been no change in the Pilot Program. As for the Scanning we are having difficulty in getting the scanning started because of defective scanners and a lack of training. Also the slot changes have created some problems with the mailhandlers and the ability to get the right mail to the trucks in a timely fashion. If you are loading your trucks be don't rush, be careful and take your time.

Art Zeno, TPWU MVS Craft Director: Addressed the membership and stated that the MVS Craft is under attack and that a Federal Judge made a ruling about mgmt. taking away runs and that they had to be restored. As for the scanning duties, management is using the scanning data to determine whether runs are needed or not so it is very important that scanners be used. Also drivers need to make all the stops on their run, if you don't not only will you be disciplined but you could lose work.

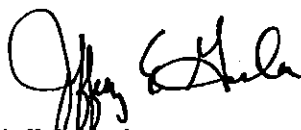
Doug Yarnes, Maintenance Craft Director: FMLA is a continuing problem with management rejecting the APWU FMLA Forms. The Union is encouraging members to still use the APWU FMLA Forms. Subcontracting is still an issue with management making every effort to contract out Maintenance work.

Sterling Ricks, Clerk Craft Director (B): FMLA issues are still arising and we are filing grievances and have had much discussion with Twila Nolan about the proper procedures for FMLA acceptance. Have been working with Alex concerning the NRP process and whether it is being used properly. We have further discussion coming up this week.

Nick Dipasquale, Chariman, Trustees: Had a Trustee meeting on February 2, 2010 and found only a few minor problems, otherwise the Unions finances are in order.

Motion to adjourn made by Brother Sterling Ricks; second by Brother Ralph Cardenas. Meeting was adjourned at 13:22.

Respectfully submitted by:



Jeff Greenlee
For Hope Ortiz
Recording Secretary
SAAAL



Alex Aleman
President
SAAAL